

COLLEGE of SOUTHERN IDAHO

Junior College District

TRUSTEES:
JOHN N. GARRABRANDT, CHAIRMAN
ELDON V. EVANS, VICE CHAIRMAN
ROBERT S. BLASTOCK JR., CLERK
JOHN C. HEPWORTH
JOHN R. COLEMAN

P. O. Box 1238
TWIN FALLS, IDAHO 83301

April 13, 1972

ADMINISTRATION:
DR. JAMES L. TAYLOR, PRESIDENT
DR. PAUL T. SMITH, DEAN
ORVAL L. BRADLEY, DIRECTOR
AREA VOCATIONAL SCHOOL
H. W. VAN SLYKE, BUSINESS MANAGER

AGENDA FOR BOARD MEETING, MONDAY, APRIL 17, 1972 8:00 PM — BOARD ROOM

MINUTES	5 Minutes
TREASURER'S REPORT	10 Minutes
BILLS PAYABLE	10 Minutes
OLD BUSINESS	10 Minutes
NEW BUSINESS	10 Minutes
PRESIDENT'S REPORT	15 Minutes
EXECUTIVE SESSION (Hearing requested by Mrs. Castenada re: re-employment)	9:00 PM

COLLEGE OF SOUTHERN IDAHO
JUNIOR COLLEGE DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
APRIL 17, 1972

CALL TO ORDER: 8:00 PM

PRESIDING: John N. Garrabrandt

PLACE: Board of Trustees Meeting Room, Multi-Use Building

PURPOSE: To conduct all such business as may lawfully come before the Board of Trustees of the College of Southern Idaho Junior College District.

THOSE ATTENDING WERE: Trustees: John N. Garrabrandt, John R. Coleman, Eldon V. Evans, Robert S. Blastock, Jr., and John C. Hepworth.

Administration: Dr. James L. Taylor, Attorney Robert Alexander, Secretary-Treasurer Herb Van Slyke, and Dean Terry Smith.

Visitors: Marge Slotten, an interested citizen; Ruth Miller and Annette Jenkins of the News Media; and Leon Wright, an interested citizen.

Executive Session participants, besides the Board and CSI Administrative Officers, were Mrs. Terrill L. Castaneda and Dr. George Heckler of ISU who acted as counsel for Mrs. Castaneda.

MINUTES APPROVED: Upon MOTION by Mr. Evans, seconded by Mr. Coleman, the Board approved as written the minutes from the Board Meetings of March 20, March 22, and March 29, 1972.

TREASURER'S REPORT: The Board reviewed the March fund report and the 10 Months 72 FY budget activity report; Mr. Evans made a MOTION, seconded by Mr. Blastock, that these reports be approved and accepted.

The MOTION was put to a vote and declared carried.

BILLS PAID: The abstract of bills payable for March, and the recap of the March payrolls were examined and discussed.

Mr. Blastock made the MOTION, seconded by Mr. Coleman, that General Fund Vouchers #1 thru #233 in the aggregate amount of \$105,970.74 be paid; that vouchers #234 thru #236 covering fund transfers in the amount of \$17,455.58 be allowed; and that the March payrolls — Regular \$121,272.12, Work Study \$14,414.58 be acknowledged.

OLD BUSINESS: Dr. Taylor brought the following items of old business to the attention of the Board.

OLD BUSINESS CONT'D: 1. The new Vo-Tech Building is now being scheduled for completion and turning over to the College on May 4.

2. Glass vandalism and replacement costs; the Buhl Glass & Paint has submitted the low bid of \$7537.20 of five for replacing the glass in like kind.

Attorney Alexander explained to the Board that in his opinion because it is an emergency situation, that it is a maintenance and repair job, the advertising for bids could be waived since we have received bids from all known suppliers in the area.

Upon MOTION by Mr. Evans, seconded by Mr. Blastock, the Board waived the formality of advertising for bids for furnishing and installing the 44 panels of parallel gray duo-pane glass which were broken on the morning of April 6, 1972, by a person or persons yet unknown, and authorized the acceptance of the bid of \$7,537.20 from the Buhl Glass and Paint for replacement of said glass.

The Motion carried without dissent.

3. President William E. Davis of IDAHO STATE UNIVERSITY will be the speaker for College of Southern Idaho Commencement on May 14, 1972.

NEW BUSINESS & PRESIDENT'S REPORT:

1. Regarding the proposed budget for the 1972-73 fiscal year, Dr. Taylor explained that it is not ready for Board review because:
 - (a) The amount of the State appropriation cannot be determined until the matter is resolved as when the employer retirement system contribution is to come off — before or after the division of the fund.
 - (b) After the preceding problem is solved, then our per student allocation from state funds can be determined and the amounts needed from tuitions to offset budget needs.
 - (c) Hopefully the foregoing will be in hand by the end of this week; then a special meeting of the Board can be set to receive the new budget.
2. The Acting Director of Higher Education in Idaho is Milton Small.
3. The Vo-Ed appropriation for 1972-73 is \$598,641 which is about \$80,000 more than the current year.
4. Plans for the New Food Service and Training Program indicate that at least five different job classifications will be included.
5. List of new personnel to be recommended for employment for next year should be ready for the May Meeting of the Board.
6. The glass vandalism reward fund is now \$1,000 (CSI Student Senate \$500, Golden Eagle Boosters \$200, Independent Insurance Agents \$200,

NEW BUSINESS & PRESIDENT'S REPORT CONT'D.:

Dormitory Housing Commission \$100). The glass replacement fund is \$550 (Twin Falls Bank & Trust \$500, Joe Hackney \$50).

7. Leon Wright said the Jaycees are considering a project to gather funds for the glass replacement.

REGULAR MEETING TERMINATED, EXECUTIVE SESSION CALLED: The business of the regular session of the Board was declared finished at 8:30 PM; the Chairman informed the visitors that an Executive Session would be convened shortly and asked them to leave the meeting room which they did.

THE EXECUTIVE SESSION, included in the prepared agenda for the evening was called to order at 8:38 PM by Chairman Garrabrandt. The purpose of this session was a hearing for Mrs. Terrill Castaneda, a member of the CSI faculty, who had not been offered a contract for the 1972-73 Academic Year. Mrs. Castaneda was accompanied by Dr. George Heckler, of Idaho State University, who was to serve as her counsel in behalf of the Western Regional Office of the AAUP. Attending for CSI was the Board of Trustees, Dr. Taylor, Dr. Smith, Attorney Alexander, and Secretary Herb Van Slyke. A number of persons were clustered in the main corridor of the Administration Offices; they left with Mrs. Castaneda and Dr. Heckler.

Mrs. Castaneda read a five page statement which she had prepared for presentation to the Board. In it she emphasized two points: (1) timely notice for non-appointment, and (2) Evaluation procedures used by CSI. A number of references were made to policies and practices approved by AAUP. Copies of her statement were made available to the Trustees.

Both Dr. Taylor and Dr. Smith responded at length upon completion of the reading of her statement. Members of the Board inquired for clarification in a number of instances. At the close of the hearing Mrs. Castaneda and Dr. Heckler excused themselves.

The Board then discussed the matter further and, upon MOTION by Mr. Hepworth, seconded by Mr. Coleman, voted to approve the recommendations of Dr. Taylor and Dr. Smith not to offer a contract to Mrs. Castaneda for the 1972-73 Academic Year.

There was no dissent when the Motion was put to a vote:

ADJOURNMENT: No further business being brought forward, adjournment was declared at 9:40 PM.

Secretary Herb Van Slyke

APPROVAL: May 15, 1972

Chairman: John V. Garabrandt

BUHL GLASS AND PAINT
118 BROADWAY NORTH
BUHL, IDAHO 83316

No. **7134** Dept. _____ Date **4-6** 19**72**
 Name **College of Southern Idaho**
 Address _____

SOLD BY		CASH	C. O. D.	CHARGE	ON ACCT.	MDSE. RETD.	PAID OUT
QUAN.	DESCRIPTION	PRICE	AMOUNT				
1							
2	Bid to replace						
3	48 wdws at college						
4	site; bid to replace						
5	with like type and						
6	quality as before						
7	broken						
8							
9	total Bid installed						
10	2 week delivery on insulated						
11	glass - immediate del.						
12	on single glazed wdws						
13							# 8027.20
14							
15	Less salvage	240.00					
16							
17	total bid	# 7787.20					
18							
Customer's Order No.		Rec'd By		9/27/70 net			
Rediform 5H 32		KEEP THIS SLIP FOR REFERENCE					

7/10/72 Low quote, with the single panels. Get another quote on insulated only.
 HW

Industrial Chemical Laboratories, Inc.

1015 NORTH FOURTEENTH STREET—OMAHA, NEBRASKA

HOME
1618 North 17th
Telephone 343-3318

Walt Jandles
Boise
Idaho 83702

WAREHOUSE
1009 Shoshone St.
Telephone 342-8501

Snake River Bank

2 weeks Delivery

11595.00

insulated glass

2005 1/4" panes
1618 1/1119 3.00

2005 1/4" panes
1618 1/1119 3.00
Glass in doors etc.

7-10-72

Next to door.

WJ

Magic Panel & Glass

Order placed by phone

8:30 am. Oct. 10, 1972 am

balance of broken glass

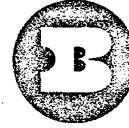
43 total amount \$11,300.00

glass \$11,300.00

Delivery 2-weeks

Amount of order





April 6, 1972

College of Southern Idaho
Twin Falls, Idaho

RE: GLASS REPLACEMENT

Gentlemen;

We would like to submit a quotation for glass breakage due to vandalism to the Multi-Purpose Building and the Academic Building April 5, 1972.

We propose to furnish and install one inch grey plate insulating glass of the same manufacture as the existing glass and $\frac{1}{4}$ " grey plate glass as required in the following quantities and block sizes:

	39 lts.	60 x 106	Insulating
	1 lt.	60 x 30	"
	1 "	40 x 80	"
<i>Screens</i>	2 lts.	24 x 106	"
	1 lt.	38 x 25	1/4" Plate
	2 lts.	30 x 74	"
	2 "	58 x 76	"

Please consider a sum of \$8,490.00 for the above job as outlined with an expected delivery date of two weeks from receipt of order on insulated glass and immediate installation of single plate glass.

Sincerely yours,

B ENNETT'S TWIN FALLS GLASS & PAINT


Ken Boyd, Glass Manager

4/10/72

Steve Booth

8585⁰⁰

Fuller-O'Brien, Boise

can start installing the first
of the 3rd week from
now.

39 large

1 60 x 30

1 40 x 80

2 24 x 106

W

Hackney Agency

313 SHOSHONE ST. NORTH
TWIN FALLS, IDAHO
83301

April 11, 1972

President Taylor
College of Southern Idaho
315 Falls Avenue
Twin Falls, ID 83301

Dear Mr. Taylor:

Enclosed is my check for \$50.00 which I hope can be applied to your glass fund to replace the glass broken recently by vandals.

I hope this little bit will help in getting the windows back in the building as I feel it is a responsibility for all of Twin Falls to do this.

Very truly yours,



Joe G. Hackney

JGH/tel

Enclosure

I would like to thank President Taylor, the Administrators and the Board members for granting my request for a formal hearing, and for the opportunity of addressing you here this evening.

I should like to introduce Professor George Heckler, who is here from ISU at the request of the Western Regional Office of the AAUP in the capacity of advisor.

As you know, I am a faculty member here at the college, and am in the second year of service, and have received from Dean Smith an evaluation recommending non-reappointment for the coming academic year. A brief chronology of events is as follows: On March 9 Dean Smith gave me an evaluation dated February 15, and asked me to sign it. I requested a personal copy. This request was at first refused, but I did receive a copy of the evaluation the following day. On March 31, during the conference with President Taylor and Dean Smith I asked for the establishment of a faculty grievance committee to review the facts of my case. My request was denied.

I next wrote a letter to Dr. Taylor again requesting a formal hearing and based my request on a quotation from the August 1971 edition of the C.S.I. Faculty Handbook: "The College of Southern Idaho subscribes to the statement on academic freedom as contained in the 1940 statement of principles of the American Association of University Professors. The full statement may be found in the back of the handbook."

The evaluation I received on March 10 does not meet the standards contained in the AAUP Statement of Principles on Academic Freedom and Tenure nor does it conform to the Policy Statement on Academic Freedom, Tenure and Academic Due Process approved by the State of Idaho Board of Education in 1967 on either the issue of timely notification of non-reappointment or on the issue of stating the reasons leading to the decision of non-reappointment.

Therefore, the two points I would like to present for your consideration are those of timely notice to faculty members in the case of their non-retention, and the function of the evaluation process.

1. timely notice.

Since the College voluntarily establishes observance of the AAUP 1940 Statement, it cannot readily dispense with those procedural safeguards, even though it might have been free to hire or fire before that admission, and an employee should be entitled in practice to those protections that the College has voluntarily adopted.

The AAUP holds that: During the probationary period a teacher should have the academic freedom that all other members have," and states "Notice of non-reappointment, or of intention not to recommend reappointment to the governing board, should be given in writing in accordance with the following standards:

1. Not later than March 1 of the first year of service.
2. Not later than December 15 of the second academic year of service, if the appointment expires at the end of that year.
3. At least twelve months before the expiration of an appointment after two or more years in the institution.

The AAUP Statement continues: "Because a probationary appointment, even though for a fixed or stated term, carries the expectation of renewal, the faculty member should be explicitly informed of a decision not to renew his appointment, in order that he may seek a position at another college or university."

On this question of Standards for Non-Reappointment, the Policy Statement of the Idaho Board of Education accepts the recommendation of the AAUP: "Notice of non-reappointment will be given in writing and in accordance with the following standards:

1. Not later than March 1 for the first academic year of service.
2. Not later than December 15 of the second academic year of service if the appointment expires at the end of that year.
3. At least twelve months before the expiration of an appointment after two or more years in the institution.

The Idaho Code requires the following notification procedures:

1. 33-2109: Chapter covering the Junior Colleges: President, Instructors and Other Employees: The Board of Trustees shall elect a President of the College, and upon his recommendation, appoint such officers; instructors...and other personnel as it may deem necessary; fix their salaries and prescribe their duties....
2. 33-1213: Notice of intent not to renew: (Teachers)
Whenever the Board of Trustees has determined not to renew the contract of any certificated person whose contract would otherwise be automatically renewed, or to renew the contract of any person but at reduced salary (33-1212) the Board of Trustees shall give written notice of such determination, with the reasons therefor, to such persons not later than the first day of March preceeding the expiration of the term of the current contract.

Sixtus my name was not presented at the March 20 Meeting of the Board, and the only notice I have received has been Dr. Taylor's letter of April 4, 1972, granting this hearing.

Thus, on the subject of notification of non-reappointment, the recommendation I received on March 10, 1972 falls within the prescribed limits of none of the standards as quoted: the AAUP, the State Board of Education or those set forth by the Idaho Code.

The second issue I should like to bring to your attention is the consideration of the evaluation itself.

Dr. Taylor, in his letter of April 4, states: "Dr. Terry Smith as Academic Dean of the College of Southern Idaho is charged with the responsibility for evaluating all academic instructional personnel of the College. In an evaluation of your teaching effectiveness dated February 15, 1972, Dr. Smith recommended that you not be rehired for the 1972-73 academic year." And in the next paragraph, "The system of two evaluations annually provides the faculty member with every opportunity to remain in his or her position if in fact they are rendering competent services."

It is true that I have received two evaluations this year. The first, dated November 29, offered no criticisms; the comment after each item: attitude toward teaching assignments, toward professional responsibility, cooperation and initiative, and classroom presentations was 'good'. The overall-rating was satisfactory.

The second evaluation, however, was less favorable, but was preceded by no other administrative criticism. In two months, then, I had somehow changed from a satisfactory to an unsatisfactory instructor. The second evaluation concluded with the recommendation for non-reappointment.

The AAUP position concerning the matter of evaluation is as follows: "The freedom of probationary teachers is enhanced by the establishment of a regular procedure for the periodic evaluation and assessment of the teacher's academic performance during his probationary status."

"Faculty status and related matters are primarily a faculty responsibility; this area includes appointments, reappointments, decisions not to reappoint, promotions, the granting of tenure, and dismissal. The primary responsibility of the faculty for such matters is based upon the fact that its judgment is central to general educational policy. Furthermore, scholars in a particular field or activity have the chief competence for judging the work of their colleagues; in such competence it is implicit that responsibility exists for both adverse and favorable judgments. (Statement on Government of Colleges and Universities 1967, AAUP American Council on Education, Assoc. of Governing Boards of Universities and Colleges)

The State Board of Education Policy Statement reads:
Evaluation of Non-Tenured Faculty Members

1. Each year the chairman of a department shall submit to his dean an evaluation of each non-tenured faculty member in his department. This evaluation, together with the opinion of higher administrators, will be used as one basis for the final recommendation relative to reappointment, non-reappointment, or appointment to tenure.

2. Evaluation of faculty should be made in terms of the subject's potential effectiveness as a permanent member of the local academic community. Department chairmen and higher administrators should be guided in their evaluations by the statement of desirable qualifications for appointment and promotion in the institutions.

faculty handbook.

3. It is expected that the administrator making the recommendation for tenure will have sought and considered evaluations of each candidate by the tenured members of the department.

It would seem that ^{a very important} ~~the very~~ purpose of evaluations is to aid the teacher in self-improvement, as well as to provide him with some basis for self-correction. Thus these evaluations should be carefully prepared as constructive criticism upon which future decisions as to the qualifications of the faculty member may be made ~~within at the end of a suitable time limit~~.

The evaluation that I received did not cite specific criticisms other than low enrollment in French. However, the other foreign languages taught at CSI show low enrollment figures similar to those in French.

Title 33-2102 of the Idaho Code, Courses of Study: A junior college established pursuant to the provisions of this chapter shall give instruction in academic subjects.... The academic courses given and the instruction therein shall be, as nearly as practicable, of the same standard as the same are given and taught in the first two years of any state institution of higher education, and credits therefor shall be accepted by such other institutions.

~~XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX~~
I cannot meet these requirements. I cannot expect those students transferring at the end of 1 or 2 years of French to be on a competitive level with ~~the~~ other students in another institution.

I cannot teach to the level ~~of~~ required by the Idaho Code, and it is not realistic to pretend that the students will be able to compete favorably in a transfer institution. In the two years that I have been at CSI I have made French easier, and have lowered my level of expectations of student achievement. Yet each semester approximately the same percentage of students drop out. The rate of attrition for French is similar to that of the other foreign languages taught at the college.

In conclusion, then, the discussion of my particular situation in relation to the college procedures seems to suggest a certain lack of communication between the administration and the faculty. It also appears to indicate some confusion as concerns ~~the~~ efficient procedural functioning in an academic institution.

In my experience the faculty has shown itself hard-working, sincere in its efforts in improving the quality of instruction, and in attempting to evolve a workable method of faculty (or self-) evaluation. It is clearly in the interest of both the administration and the faculty to work together for an improvement in institutional quality and communication both internally and in the community at large. The importance of the establishment of regular procedures which allow for a smooth path of communication between faculty and administrative representatives is an essential basis for an atmosphere of good will, thoughtful discussion and wise institutional decisions. A good working relationship is ~~also~~ essential for the discussion required by the developing needs of higher education. The traditional working relationship between faculty and administration in an atmosphere of ~~good will~~

mutual trust and good will is essential for the continuing dialogue necessary in the ~~amplification~~ and refinement of the needs of higher education.

involving

COLLEGE OF SOUTHERN IDAHO
 Junior College District
 SPECIAL MEETING OF THE BOARD OF TRUSTEES
 APRIL 26, 1972

CALL TO ORDER: 12:15 PM PRESIDING: Chairman John Garrabrandt

PLACE: CSI Dining Room, lunch included.

PURPOSE: To establish tuition and fees for the 1972-73 academic year, and other budget related matters.

ATTENDING: Trustees: John N. Garrabrandt, John Coleman, John Hepworth, Robert Blastock and Eldon Evans.
 Administration: Dr. James L. Taylor, Herb Van Slyke and Robert Alexander.

TUITION AND FEES FOR 1972-73 ACADEMIC YEAR - PER SEMESTER: Dr. Taylor submitted a schedule of proposed tuition and fees for the ensuing academic year, the basis being 1208 FTE at a per FTE cost of \$1225.00. The question was asked if the depreciation factor is included in the FTE cost; the answer is yes — about \$200,000 worth (the actual in the 71 FY was \$198,766.46 to academic and \$25,321.03 for vocational). The allocation for depreciation per academic out-of-district FTE is estimated at \$40.00 for the 72-73 academic year.

MOTION REGARDING TUITION: Upon MOTION by Mr. Hepworth, seconded by Mr. Blastock, and carried without dissent, the Board of Trustees approved the following listed schedule of per semester tuition for academic students for the 1972-73 academic year.

	<u>District</u>	<u>Idaho Out-of-District</u>	<u>Out-of-State</u>
Payable by the student:			
Full time (10 or more cr. hrs.)	\$62.50	\$120.00	\$360.00
Part time (per credit hour)	6.25	12.00	36.00
Payable by student's home county:			
Full time (10 or more cr. hrs.)	-0-	240.00	-0-
Part time (per credit hour)	-0-	24.00	-0-

MOTION REGARDING FEES: A MOTION was made by Mr. Evans, seconded by Mr. Hepworth and carried without dissent, that the Board of Trustees approve the following listed schedule of student fees for the 1972-73 academic year, per semester:

Registration: \$5.00 minimum plus 50¢ per credit hour up to a maximum of \$10.00. (This is a non-refundable item.) All registration fees in excess of \$5.00 per student shall be credited to the account of the varsity athletics programs of the College.

MOTION REGARDING FEES CONT'D:

- Student Body: \$1.30 per credit hour up to a maximum of\$13.00
- Student Health: (full time students only)\$17.26
- Laboratory - Library: for all students whether full time
or part time\$ 5.00
- Student Union: \$2.50 per credit hour up to a maximum of ...\$25.00

ROTC PROGRAM MAY BE OFFERED AT CSI: During the past year and a half a proposal has been under development to offer ROTC training to CSI students. Apparently it has reached the point where such training can be offered if the College will approve it. Dr. Taylor recommended that it be approved.

A MOTION was made by Mr. Coleman, seconded by Mr. Evans, that the Board of Trustees approve the offering of ROTC training to students of CSI.

The Motion was put to a vote, and carried without any dissenting vote.

GLASS REPLACEMENT: In response to the Board's question as to when the replacement would begin, Attorney Alexander explained that any contractor who does a job in excess of \$1000 must be licensed by the Idaho Department of Public Works; the Buhl Glass & Paint is not and so has been temporarily enjoined from undertaking the job. We were not aware of his deficiency when the job was awarded to him.

However, through the efforts of those concerned, it appears that Mr. Meyer's application for a license will be approved on May 8, 1972.

ADJOURNMENT: Nothing further appearing, the meeting was adjourned at 1:20 PM.

Secretary *A.W. Van Slyke*

APPROVAL: May 15, 1972

Chairman *John V. Garabrandt*

COLLEGE of SOUTHERN IDAHO

Junior College District

P. O. Box 1238

TWIN FALLS, IDAHO 83301

TRUSTEES:

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TO: BOARD OF TRUSTEES, COLLEGE OF SOUTHERN IDAHO

Mr. Garrabrandt
Mr. Blastock

Mr. Evans
Mr. Coleman

Mr. Hepworth

Mr. Alexander

Dr. Taylor

~~Mr. Van Slyke~~

FROM: DR. TAYLOR

DATE: APRIL 24, 1972

RE: LUNCHEON MEETING OF THE BOARD OF TRUSTEES

There will be a special meeting of the Board of Trustees of the College of Southern Idaho, Wednesday, April 26, 1972, at 12:00 noon, CSI Cafeteria. This meeting will be to establish tuition and fees for the CSI 1972-73 Academic Year.

April 19, 1972

TO: Dr. Taylor

FROM: Dr. Smith

RE: ROTC Program

On 1 October, 1970, contact was initiated with you by Capt. James Andrews regarding the establishment of a ROTC program at College of Southern Idaho. Since that time, I have been contacted by both Capt. Andrews and Col. Brizee as to the feasibility of the program. Their proposal is as follows:

The minimum requirement is 90 contact hours during the basic course: 30 hours the freshman year, 60 hours the second year. This would require one hour per week for freshman and two hours per week for sophomores. The suggested course outline is attached.

There would be no expense involved on the part of CSI, nor on the part of the student. There are no class fees, books, uniforms, equipment and any necessary materials are furnished by the Army. Instructors are also furnished by the Army and all compensation due instructors is an Army responsibility. The College would be expected to furnish a classroom, office space for the instructor and a drill area. In my conversation with Capt. Andrews, I stated that we had no area available for drill except the parking lot area. He is trying to work our arrangements with the armory to use their facility. No weapons would be used for drill, nor will uniforms be required. The army requires that all officers be given the title and privileges of Assistant Professor.

Credit for ROTC would be recognized by both Idaho State University and the University of Idaho. However, whether other colleges would or would not accept the credit given by us would have no effect on the student's status as a ROTC cadet. The cadet's record would be maintained by the office in Pocatello.

Upon completion of basic training the cadet is eligible for advanced training, if he passes the qualification tests. This involves a two-year scholarship for the remaining two years of college. Also, during this entire four-year period, the student is not eligible for the draft.

I feel that we would be providing a service for our students by offering them the opportunity to take part in such a program. The Director of Admissions has stated that "several" students have inquired about such a program. There would be some negative reaction, no doubt, but I don't foresee and sit-ins or riots as a result of offering such a program. If I can answer any questions, please let me know.

A SUGGESTED TWO YEAR COURSE OUTLINE

Freshmen

MS101 (1st Semester)

- Section 1. Organization and Mission of the ROTC and the Military and Civilian Obligations of the Citizen 3 Hrs
- Section 2. Customs and Courtesies of the Army 5 Hrs
- Section 3. Drill and Ceremony, Basic 7 Hrs

MS 102 (2nd Semester)

- History of the United States Army 15 Hrs

Sophomores

MS 201 (1st Semester)

- Map Reading; Compass Reading; Introduction to Tactics . . . 30 Hrs

MS 202 (2nd Semester)

- Drill and Ceremony, Advanced; Squad and Platoon 30 Hrs

This curriculum is based on a minimum of 90 contact hours and must be supported by an additional 90 hours of academic classes. The communicative skills, speech and English grammar and composition, are deemed most appropriate by Department of the Army for basic ROTC cadets and should pose no problem to this program, as they are usually subjects taken by the student in his Freshman and Sophomore years.

BROTHERHOOD OF
Painters and Allied Trades

LOCAL UNION NO. 764
POCATELLO, IDAHO 83201

April 18, 1972



Dr. James L. Taylor
CSI President
College of Southern Idaho
315 Falls Aves.
Twin Falls, Idaho 83301

Dear Sir:

This office has been informed that the Buhl Glass & Paint Co. was awarded the job for replacement of glass done by vandals.

The Buhl Glass & Paint does not have a Public Works License, so therefore, it is illegal for them to do the work.

You will find herewith enclosed copies of information issued by the State of Idaho, Public Works Contractors State License Board.

If you have any questions, please contact this office.

With kind regards, I am

Sincerely Yours,

T. B. Smith
T.B. Smith, Business Manager
Painters Local Union #764

lccof:
TBS/bgm



OFFICE OF
THE PRESIDENT

NORTH IDAHO COLLEGE

1000 W. GARDEN AVENUE • COEUR D'ALENE, IDAHO • 83814

208 667-7422

April 17, 1972

Dr. James Taylor
President
College of Southern Idaho
Twin Falls, Idaho 83301

Dear Jim:

Enclosed is a copy of our Tuition and Fee schedule for 1971-72. As I indicated in our telephone conversation, the Board of Trustees years ago decided to place the athletic fee in a general registration fee that is not administered by the students. They found this to be necessary since the athletic director needed to have a firm commitment each year as to how much money he would be able to plan on for the subsequent year. Changing student governments who wish to annually re-examine the athletic allocation made such planning almost impossible. This system has worked very satisfactorily for us.

Sincerely,

NORTH IDAHO COLLEGE

Barry G. Schuler
President

BGS:pi
Enclosures